





SHRI GURU RAM RAI UNIVERSITY Patel Nagar Dehradun-248001, Uttarakhand

[Estd. by Govt. of Uttarakhand, vide Shri Guru Ram Rai University Act no. 03 of 2017 & Recognized by UGC u/s 2(f) of UGC Act 1956]

Training and Placement Policy

- 1. The placement facility is available to all the students registered with Training & Placement Cell, they should submit filled up the 'Student Information Sheet' in T&P Dept.
- 2. It is mandatory for the students to attend aptitude and other trainings (Resume Writing/Email Writing/GD/PI) failing to which students will not be allowed to participate in any Training & Placement Activity.
- 3. College uniform is mandatory for students to be present in the Campus Recruitment Programme, failing which students will not be allowed to appear for campus interview.
- 4. Students must keep their Identity Card with them at the time of PPT/Test/Group Discussion/ Interviews, and produce the same when demanded by the visiting team or their representatives.
- 5. For pre-placement talks (PPT) students should be present at least 15 minutes before the scheduled time at the venue & be seated. Delay in reporting will disqualify the student from recruitment process. Students should be punctual & once the HR People/Company representative enters the venue all doors will be closed and NO ENTRY to the students.
- 6. If students face any difficulty or have any queries, they should contact the member of T&P cell only. Students should not contact the recruiter directly. This should be strictly followed.
- 7. Any student, who has received offer letter, must inform the Placement office and submit the photocopy of the same as soon as possible.
- 8. A nice ambience should be maintained by the students during the Placements/Recruitment programme. Any behavior bringing disgrace to the Institute will not be tolerated and strict action will be taken against such students. Students should follow professional etiquettes. If found guilty, such students will be disqualified from further placement activity.
- 9. During the Campus Recruitment Programme, a student who opts for the written test should mandatorily appear for the GD/PI also, failing which he/she will be debarred from the Campus Recruitment Programme for all other subsequent companies.
- 10. All the students are required to achieve 75 % academic attendance to participate in placement Drive.
- 11. We will share all the Job Description with students, after receiving the mail they should register for the company for the participation in the drive.
- 12. Once the student will get placed, he/she is not allowed to sit for next placement driver less the package would be 1.5 times more or the branch is core branch.

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- 13. Joining details should be discussed at the time of interview, if the student is not ready for immediate joining then share the situation at the time of interview. At the time of joining no reasons will be considered.
- 14. Those who got placement in BPO's are eligible to sit for another core company.



